

**GLENCOE PARK DISTRICT
RESOLUTION No. 860**

**A RESOLUTION TO SUPPORT
THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE**

WHEREAS, the Glencoe Park District supports and serves all residents of Glencoe regardless of their background; and

WHEREAS, the Glencoe Park District supports **THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE** and commits to calling out hate and discrimination; and

WHEREAS, the Glencoe Park District commits to helping promote the core American value that no one should be targeted because of their racial, ethnic, immigration or refugee status, religion, sexual orientation, or other social identities; and

WHEREAS, as public servants the Glencoe Park District has an even greater responsibility to speak out against discrimination, xenophobia, and hatred because when the unacceptable becomes the norm in society, human rights for all are threatened; and

WHEREAS, THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE inspires a positive perception of all people and engages individuals to help build a greater capacity for understanding others.

NOW, THEREFORE BE IT RESOLVED, that the Board of Park Commissioners of the Glencoe Park District, Illinois, publically endorse **THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE** and agree to support and serve all Glencoe residents and families regardless of their background; and

FURTHER, the Glencoe Park District encourages all residents to sign **THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE**.

ADOPTED this 21st day of March 2017 pursuant to a roll call vote as follows:

AYES: Brooks, Lerman, Onderdonk, Palatnik, Gaines

NAYS: None

ABSTENTIONS: None

ABSENT AND NOT VOTING: None

Steve Gaines, President
Board of Park Commissioners

ATTEST:

Lisa M. Sheppard, Secretary
Board of Park Commissioners

[SEAL]

Glencoe's Welcoming and Inclusivity Pledge

I pledge to stand against hate and discrimination and affirm that Glencoe should be and is a welcoming community for all.

I am proud of Glencoe's and our country's diversity. I recognize that at every level of American society, people of all backgrounds contribute to our democracy, culture, and economy. We must advance the fundamental rights and principles upon which the United States was founded, establishing the equality and dignity of all people regardless of their background.

I condemn any verbal or non-verbal attacks, harassment, or intimidation based on race, ethnicity, color, immigration or refugee status, religion or creed, gender or sexual orientation, age, mental or physical disability, veteran status, or other social identities, as well as discourse that disrespects or degrades people's identities, needs, and beliefs. From our schools to our neighborhoods and our government buildings, Glencoe must be a place that respects our differences and believes that diverse perspectives create better outcomes.

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

SECRETARY'S CERTIFICATE

I, Lisa M. Sheppard, do hereby certify that I am Secretary of the Board of Park Commissioners of the Glencoe Park District, Cook County, Illinois, and as such official, I am keeper of the records, ordinances, files and seal of said Park District; and,

I HEREBY CERTIFY that the foregoing instrument is a true and correct copy of Resolution No. 860:

**A RESOLUTION TO SUPPORT
THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE**

adopted at a duly called Regular Meeting of the Board of Park Commissioners of the Glencoe Park District, held at Glencoe, Illinois, in said District at 7:00 p.m. on the 21st day of March 2017.

I DO FURTHER CERTIFY that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of the Glencoe Park District at Glencoe, Illinois this 21st day of March 2017.

Lisa M. Sheppard, Secretary
Board of Park Commissioners
Glencoe Park District

[SEAL]