

MINUTES OF APRIL 6, 2021 COMMITTEE OF THE WHOLE MEETING
GLENCOE PARK DISTRICT
ZOOM and 999 GREEN BAY ROAD, GLENCOE, ILLINOIS 60022

Commissioners and members of the public confirmed they could see and hear.

The meeting was called to order at 7:00pm and roll was called. All commissioners gave permission to be recorded.

Committee Members present:

Lisa Brooks, President
Michael Covey, Treasurer
Josh Lutton, Commissioner
Dudley Onderdonk, Commissioner

Staff present:

Lisa Sheppard, Executive Director/Secretary
Chris Leiner, Director of Parks/Maintenance
Bobby Collins, Director of Recreation/Facilities
Erin Classen, Supt. of Marketing/Communications
Jessica Stockl, Early Childhood Manager
Jenny Runkel, Administrative Assistant

Committee Members absent:

Stefanie Boron, Vice President

Members of the Public in attendance who signed in or spoke: Stephani Briskman, Amanda Giacomino, Bart Schneider, Matt Walker, Adam Wohl

Matters from the Public: There were no matters from the public.

Review Employee Survey Results: Staff shared the 2021 Full and Part-time Employee Survey with the Board conducted in mid-March. The electronic survey was sent to 142 staff members and 79 employees chose to complete the survey. Executive Director Sheppard reviewed the survey with the Board that overall was very positive and discussed the Areas of Focus sections. Discussion ensued. Staff will review the survey with all staff members and come up with solutions for the Areas of Focus.

Early Childhood Department Structural Change: Jessica Stockl and Bobby Collins shared a proposal to restructure the Early Childhood Department with the goal of creating sustainability in the department through a higher level of training, more supervision, less turnover, and a hierarchy to allow for fluid movement if there is a change in leadership. This will result in better practices in the classroom and healthier attachments for the children. The program has grown 50% in the last three years. This will be the first step to the start of many changes. Discussion ensued.

Discuss Date for Rescheduled Fireworks: At a previous meeting, the Board chose not to have fireworks on the Fourth of July. The Board can decide not have fireworks, although staff recommends moving it to Labor Day weekend. We can get a barge any day, but July 4. Pros and cons of watching from a barge was reviewed. Going forward, we cannot get a barge on the Fourth of July. COVID restrictions would be in effect, if warranted. A couple other park districts are doing fireworks on the Fourth of July;

however, they have huge fields to accommodate COVID restrictions. The barge will cost an additional \$13,000. Discussion ensued.

Chair Brooks, based on committee discussion and a 3-1 consensus, directed park district staff to hold fireworks on the Friday before Labor Day, close the beach for the day, set fireworks off from the beach, and have spectators view from Lakefront Park.

Other Business: There was no other business.

Adjourn to Closed Session: At 8:00pm, Commissioner Lutton moved to adjourn into closed session to discuss real estate as mandated by Section 2.06. 5 ILCS 120/2 (c)(5) Commissioner Onderdonk seconded the motion. No discussion ensued. Roll call vote:

AYES: Covey, Lutton, Onderdonk, Brooks
NAYS: None
ABSENT: Boron

The motion passed.

Return to Open Session: Commissioner Onderdonk moved to return to open session at 8:21pm. Commissioner Lutton seconded the motion. No discussion ensued. Roll call vote:

AYES: Covey, Lutton, Onderdonk, Brooks
NAYS: None
ABSENT: Boron

The motion passed.

Action taken, if any, from Executive Session: There was no action taken during or after closed session.

Adjourn: Commissioner Onderdonk moved to adjourn the meeting at 8:22pm. Commissioner Lutton seconded the motion. No discussion ensued. Roll call vote:

AYES: Covey, Lutton, Onderdonk, Brooks
NAYS: None
ABSENT: Boron

The motion passed.

Respectfully submitted,

Lisa M. Sheppard
Secretary